

Company Profile



Data Management Services

September 2023

1. Background

a. Company History

Aare was established in 2010 as a Small Business Enterprise in the Information Technology sector.

b. What we do

Aare manages, develops and administrates small, medium and large databases in various sectors of the economy, including transport, infrastructure and demographic studies.

2. Strategy & Vision

a. Vision statement

Exceptional service through expert knowledge and experience.

b. Mission statement

Aare's mission is to provide quality, knowledge-based services at competitive rates to exceed our commitments towards our clients.

c. Values

Commitment to quality: To provide the best service possible

Long-term partnerships: To build lasting, long-term partnerships with clients

Productivity at pace: To execute our work productively and efficiently

Honesty and humility: To be transparent and open to changes and improvement

Simplicity at the core: To improve and simplify processes

Long-term sustainability: To operate in a sustainable manner by not harming the environment and skills development

d. Business goals & objectives

Aare enables clients to reach their goals by taking care of their data management needs by delivery of quality solution and services.

3. Products & Services

a. Services

Aare specializes in Database Administration, Development and Management of Databases. Services include support in all major databases. We provide senior level knowledge and operational experience at below market price.

Services include:

- Performance management (Optimize data transaction use)
- Development and design of new structures and objects
- Business intelligence analyses and reporting
- Space management (table spaces, partitioning and physical storage)
- Disaster management (DB backups and recovery)
- Data security
- System Auditing
- User capability and training
- Scheduling
- Archiving - and removing redundant data
- Data Migration between database platforms

b. Business competitiveness

With more than 20 years' experience in the field of data management, **Aare** delivers quality service tailored to the client's needs. We are able to execute all our tasks on a remote connection basis, so as to cut operational cost and extend support time to our clients.

"Operation managers may lack visibility into employee productivity and cost, which leads to over/under-estimating labor costs in maintaining operational - or live systems, which eventually erodes profits and competitiveness."

4. Management & Ownership

a. Members:

RE Balmer (B Env. Man.),

b. Manager Director

RE Balmer (B Env. Man.)

c. Affirmative action initiatives

Aare supports the government's policy on affirmative action to lend opportunities to previously disadvantaged South African citizens.

d. BEE

Aare supports the government policy to advance economic transformation and enhance the economic participation of black people in the South African economy.

We are a **level 4** B-BBEE Contributor.

5. Portfolio



All Inclusive Payment System

Consulting Services:

- Oracle Database Administration and Management
- Audit and archive data management
- AWS, Postgres migrate and interact.



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Consulting Services:

- Oracle and SQLServer Database Administration and Management
- System Test Engineering
- BI Analyst



Consulting Services:

- SABC - Oracle Spatial Repository Development (Senior DBA Spatial Development)
- SABC - Election Result System 2009 (Senior DBA SQL Server)
- Transnet - Infrastructure Maintenance Management

(DBA, SQL and PLSQL)

- Transnet - Integrated Asset Tracking System
(DBA, Spatial Asset Developer)



Consulting Services:

- MEIBC - Oracle Database Administration: Production Environment



Consulting Services:

- Transnet - Senior Oracle DBA: Development and Production Environment
- Database Development
- System Metadata Configuration

BernTech

Internet Training

- Course Presentation
- Development of material
- Marketing of course

Network & Hardware Support

- LAN Networking
- Component and Peripheral support

Business Address:

Rosemary Forum, 356 Rosemary Street, Lynwood, Pretoria, South Africa

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2010/089895/23

Thank you for taking the time to read our company profile.

If you require any further information or have any questions, please feel free to contact us.

Robert Balmer
